



# Airtech Supply, Inc.

3058 Highway 290  
Hot Springs, AR 71913

## EMPLOYMENT APPLICATION

Thank you for your interest in Airtech Supply, Inc. We appreciate the opportunity to review your qualifications for employment with our company. So that we can thoroughly consider your skills, please complete this Employment Application.

### Applicant Information

**PLEASE PRINT**

Position(s) Applied for \_\_\_\_\_ Date of Application \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Telephone (\_\_\_\_) \_\_\_\_\_ Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Select One**

Has Airtech Supply, Inc. previously employed you? Yes No

Are you legally eligible for employment in this country? Yes No  
(Proof of U.S. citizenship or immigration status will be required upon employment.)

Are you related to a current Airtech Supply, Inc. employee? Yes No

If yes, please identify by: Name \_\_\_\_\_ Relationship \_\_\_\_\_

How were you referred to us? Advertisement  Employment Agency  Friend  Walk-In  Other

Desired start date? \_\_\_\_\_ Are you willing to work full time? Yes No

Are you willing to work any shift? Yes No If no, specify which \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

Have you been convicted of a felony within the last 7 years? Yes No  
A YES response will not necessarily disqualify you from employment.

If yes, write the nature and dates of the conviction and the penalty imposed \_\_\_\_\_

### Education

School Name	City/State	Did you graduate?	Major	Dates Attended
High School _____		Y N	_____	_____
College _____		Y N	_____	_____
Business, Technical, or Trade _____		Y N	_____	_____

## Skills and Qualifications

Summarize any training, skills, licenses, certificates, and/or characteristics of yourself that may qualify you as being able to perform job-related functions for the position for which you are applying.

---

---

---

## Employment History

Complete this section even if your resume is attached. Begin with your most recent position. Include all employers within the past 10 years (if applicable). Include any job-related military service assignments and volunteer activities.

From	To	Employer	Telephone
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
Hourly Rate \$ _____		Starting Salary \$ _____ Final Salary \$ _____	

From	To	Employer	Telephone
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
Hourly Rate \$ _____		Starting Salary \$ _____ Final Salary \$ _____	

From	To	Employer	Telephone
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
Hourly Rate \$ _____		Starting Salary \$ _____ Final Salary \$ _____	

Would you be willing to:

- |  |     |    |
|--|-----|----|
| • Work overtime when needed?   | Yes | No |
| • Be at work on time every day?  | Yes | No |
| • Report to work and remain free from being under the influence of drugs or alcohol? | Yes | No |
| • Wear safety equipment required for your job and obey all safety rules?             | Yes | No |
| • Work in an environment that may be dusty, dirty, and noisy?                        | Yes | No |

Please explain any objections you may have to any of the conditions noted above.

---

---

## References

Name	Telephone	Years Known
------	-----------	-------------

---

---

---

## Conditions for Employment

Please read the following statements, as they constitute conditions for employment with Airtech Supply, Inc.

1. The information I have provided on this application is accurate and true to the best of my knowledge.
2. I understand that any misrepresentation or omission of a fact on my application, resume, or during the interview or hiring process may result in the refusal of employment, or if employed, immediate termination as an employee of Airtech Supply, Inc.
3. I understand that an investigative report may be made which may provide information concerning my work history and experience, driving record, and other information. The persons, schools, current and prior employers (if approved by me in the Employment History section), and other organizations or employers named in this application, are authorized by me to verify this information to Airtech Supply, Inc. or other authorized contracted third parties to arrive at an employment decision. I am willing that a photocopy of this authorization be accepted with the same authority as the original. I hereby waive and release all persons, schools, current and prior employers and other organizations from any liability arising from the disclosure of any of the above information, whether in writing or orally, and further waive and release Airtech Supply, Inc. or authorized contracted third parties from any liability arising from reliance on the aforementioned information or the use, publication, or retention of such information within the context of its applicant review procedures. I further understand that I may request in writing a complete and accurate disclosure of the nature and scope of the investigative report.
4. Although Airtech Supply Inc. makes every effort to accommodate individual preferences, business needs may make the following conditions necessary: overtime, shifts, a rotating work schedule that includes Saturday and/or Sunday. I understand and accept these as conditions of my employment.
5. I will be able, if hired, to certify that I am authorized to work in the United States of America, and understand that in accordance with the Immigration Reform and Control Act, I will be required to provide timely documentation of identity and employment eligibility.
6. In keeping with Airtech Supply, Inc. philosophy of excellence and safety, I fully understand that as part of the selection process, if I am offered a job, I may be required to take an employment drug test. I understand that I must disclose the use of all drugs, nasal sprays, prescribed medication, and over-the-counter medication I have used within the last 7 days and provide supporting evidence, if required, to avoid false positives. I further understand that failure to acknowledge or provide supporting evidence of all prescribed medications, refusal to sign this form, or refusal to submit to and fully cooperate in any substance abuse screening should be good and sufficient cause for withdrawal of the application for employment from further consideration. Pursuant to guidelines and policies issued by Airtech Supply, Inc. concerning safety, drug testing, and the like, I also understand that during employment with Airtech Supply, Inc., I may be required to submit to substance abuse screening. I further understand that I may be required to take and pass an employment physical examination during which, among other things, a complete history will be taken, and I may be required to submit to various medical procedures to determine my fitness for duty.
7. In the event that I am employed, I agree to conform to Airtech Supply, Inc. rules and regulations. I understand and agree that if I am employed, I shall be employed on an at-will basis. As an at-will employee, I understand and agree that either Airtech Supply, Inc. or I can terminate my employment relationship at any time for any reason, with or without notice or without cause. I understand that no one other than the President of Airtech Supply, Inc. may enter into any agreement with me contrary to the foregoing, and that any such contrary agreement must be in writing and signed by the aforementioned.

I have read and understand the above conditions of employment.

Signature \_\_\_\_\_ Date \_\_\_\_\_